

MINUTES OF THE MEETING OF THE COMMITTEE HELD ON 19.07.2022 AT 3.30 P.M. IN THE CHAMBER OF ADDITIONAL DIRECTOR OF ENFORCEMENT TO DECIDE THE PENDING APPOINTMENTS ON COMPASSIONATE GROUNDS IN THE DIRECTORATE OF ENFORCEMENT.

The following members of the Compassionate Appointment Committee constituted by the Competent Authority met on 06.07.2022, 12.07.2022 and 19.07.2022 at 3.30 P.M. in the Chamber of Additional Director of Enforcement to scrutinize the applications and recommended suitable candidates for compassionate appointment:

- (i) Ms. Monika Sharma, Additional Directorate of Enforcement (Chairperson)
- (ii) Sh. Rohit Dwivedi, Joint Director of Enforcement (Member)
- (iii) Sh. Ranjan Prakash, Joint Director of Enforcement (Member)
- (iv) Sh. D.S.B. Kumar, DLA (HO) (Member as welfare Officer)

2. As per DoP&Ts OM No. 14014/02/2012-Estt.(D) dated 16.01.2013, the objective of the scheme for compassionate appointment is to grant appointment on compassionate grounds to a dependent family member of a Government Servant dying in harness thereby leaving his family in penury and without any means of livelihood, in order to relieve the family of the Government servant concerned from financial destitution and to help it from financial destitution and to help it get over the emergency.

3. The foremost important ground for consideration of the application of the dependent of the deceased Government servant for compassionate appointment is that the family is indigent and deserve immediate assistance for relief from financial destitution.

4. Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules. However, upper age limit could be relaxed by the appointing authority wherever found to be necessary. Appointment made on grounds of compassion should be done in such a way that persons appointed to the post do have the essential educational and technical qualifications and experience required for the post consistent with the requirement of maintenance of efficiency of administration.

5. According to the DoPT OM No. 14014/02/2012-dated 16.01.2013, compassionate appointment can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group C post. Presently, there are 04 posts lying vacant to be filled up under compassionate quota i.e. 01 each in the grade of Steno Grade II, LDC, SCD (OG) and MTS. The eligibility criteria of the said posts as prescribed in existing Recruitment Rules is as under:

S.No.	Name of the post	Education qualification and other qualification required	Age limit for direct recruits
1.	Stenographer Grade II (Level-4)	(i) 12 th Class pass or equivalent qualification from a recognized board or University (ii) Skill Test Norms Dictation: 10 minutes @80wpm	Between 18 to 27 years of age (Relaxable for Government Servants upto 40 years in accordance with

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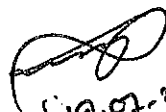
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		Transcription: 50 minutes (English) 65 Minutes: Hindi (on computers only)	instructions or orders issued by the Central Government.
2.	Lower Division Clerk (Level-2)	12 th class or equivalent qualification from a recognized board or University.	---do---
3.	Staff Car Driver (OG) (Level-2)	Matriculation from a recognized Board or equivalent from a recognized Board; Shall possess a valid driving licence issued by Road Transporty Authority of any state and authorized to drive Light and Motor Vehicles and three wheeler; and shall have knowledge of motor mechanics (the candidate should be able to remove minor defects in vehicles)	Not applicable
4.	Multi - Tasking Staff (Level-1)	Matriculation from a recognized Board or equivalent	18 to 25 years of age


6. There are 13 compassionate cases pending in the Directorate for appointment against the 04 posts lying vacant under 5% direct recruitment quota. The Competent Authority for appointing Group B & C candidates in the Directorate is the Director, Directorate of Enforcement. Accordingly, with the approval of the Director, Directorate of Enforcement, this Directorate has devised the point based system for assessing the claims of compassionate cases in compliance of DoPT OM F.No. 43019/9/2019-Estt. (D) dated 23.08.2021. Thus, for assessing the claims of these 13 compassionate cases, the details in prescribed proforma was called from all the concerned Regional SDEs/Zonal Office/Sub Zonal Office along with the devised point based system for processing the case further. The points in r/o each applicant was calculated on the basis of 100 point criterion with 09 variables (viz. Family pension, retirement benefits/lump sum amount received by family on death, monthly income, moveable property/immoveable property, number of dependents, no. of unmarried daughters, no. of minor children, left over service and physically/mentally challenged and chronic disease case) adopted by the Directorate and the same has been forwarded by the concerned Regional/Zonal/Sub-Zonal Office with the certification of the concerned Regional/Zonal/Sub Zonal Officer. Scrutiny of the 13 applications who possess the educational qualification of matriculation and above, along with the enclosed documents was carried out to select the most eligible candidates by applying the merit points devised by this Directorate. On the basis of the relative point based system devised by this Directorate, the points obtained by the applicants (approved by the concerned Regional/Zonal/Sub-Zonal Officer) is as under:

S.No	Name	Date of death of the Govt. Servant	Educational qualification of applicant	Points scored by the applicant
1.	Smt. Anumita Basu Guin D/o Late Sh. Saroj Kumar Guin, EO, Kolkata	21.05.2005	MA in English	32


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2.	Ms. Sayeri Bose D/o late Sh. Sanjay Bose, Superintendent, Kolkata	10.04.2017	BCA	34
3.	* Smt. Sakshi Yadav W/o late Sh. Manish Yadav, UDC, Delhi	15.05.2017	12 th pass	77
4.	Nakul Kumar S/o late Sh. Brahmanand, Driver, Hqrs.	19.06.2017	10 th pass	43
5.	Smt. Manju Meghvanshi D/o late Madan Lal Balai, SCD, Jaipur	23.08.2017	B.A. & M.A. (Hindi)	39
6.	Mithun K. P. S/o late Surendran C.P. EO, Calicut.	07.11.2018	SSLC (Equivalent to 10 th Pass)	41
7.	K. Rahul S/o Late K. Vijay Kumar, MTS, Hyderabad	07.02.2019	B.Com/MBA in Finance	41
8.	Smt. Pooja D/o Late Ved Singh, Supdt., Dehradun	27.05.2019	M.Com	26
9.	Smt Rekha Rani (married), D/o Late Smt. Swarn Lata, Sepoy, Jalandhar (Late Smt Swarn Lata, Sepoy joined the Directorate on compassionate grounds on account of death of her husband Sh. Bhagat Ram, Sepoy)	12.05.2020	12 th pass	Not recommended for compassionate appointment by JD, Jalandhar since the applicant was not dependent on the deceased employee at the time of her death in harness.
10.	Sh. Madanapally Amogh, S/o Late Sh. M. Chandra Shekhar, EO, Hyderabad	09.12.2020	Pursuing B. Tech (Final year)	22
11.	Smt Ranjana Sanjay Sinha, W/o Late Sh. Sanjay Kumar, EO, Madurai	24.05.2021	Post graduate	37
12.	Sh. Yuvraj, S/o Late Sh. Sunil Kumar, Staff Car Driver, Grade II, Hqrs	04.06.2021	10 th pass	64
13.	Sh. Nitin Kumar S/o Late Sh. Ashok Kumar, Sepoy, Central Regional Office, Delhi	22.08.2021	11 th pass	50

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* In addition to the above, cases where wife of deceased Official has applied for compassionate appointment for herself, she shall get 15 additional points as grace points. She will be in line with the general principle that the widow needs to be given preference for compassionate appointment.

7. As per the DoPT OM F.No. 43019/9/2019-Estt. (D) dated 23.08.2021, prior to the meeting of the Committee, the applicants should be informed through email or other forms of communication about the date of the meeting, no. of vacancies for which they are being considered. Accordingly, all the applicants vide email dated 05.07.2022 were informed about the date of the meeting and the number of vacancies to be filled on compassionate basis in the following grades:

S.No.	Name of the post	No. of posts to be filled up
1	Stenographer Grade II	01
2	Lower Division Clerk	01
3	Staff Car Driver (OG)	01
4	Multi-tasking Staff	01

In reference to this Office email dated 05.07.2022, Smt. Sakshi Yadav w/o Late Sh. Manish Yadav, UDC vide letter dated 08.07.2022 informed that she is the sole care taker of her son and family and it will be difficult for her to learn Stenography and shorthand at this age, so she has requested this Directorate not to consider her for the post of Stenographer Grade II and consider her name for the next available option.

8. Further, as per DoPT OM F.No. 43019/9/2019-Estt. (D) dated 23.08.2021, every valid application shall be assessed strictly on the basis of the point based merit system formulated by the concerned administrative Ministry/Department. The Committee should make its recommendation for appointment on compassionate grounds as per the total points obtained by each applicant, under the applicable point based merit system.

9. Furthermore, with the approval of the Competent Authority, a Trade Test Committee has been constituted for conducting trade test in r/o Staff Car Driver in the Directorate and the composition of the Trade Test Committee is as under:

- (i) Ms. Bhanupriya, Deputy Director (Int), Hqrs.
- (ii) Sh. Iyer Ventaktesh, Assistant Director (Estt.), Hqrs.
- (iii) Sh. Arun Khatri, Enforcement Officer (Estt.), Hqrs.
- (iv) Sh. Meharban Singh Negi, UDC (Admn), Hqrs
- (v) Sh. Vishal Singh Mali, SCD, Grade II, Hqrs.

Thus, for filling up the post of Staff Car Driver (Ordinary Grade) under compassionate quota, trade test was conducted on 04.07.2022 in r/o the following 03 applicants on the basis of the merit obtained by the applicant as per devised point based system and the remarks of the Trade Test Committee in r/o these 03 applicants is as under:

S.No.	Name of the applicant	Remarks of the Trade Test Committee
1	Sh. Nakul Kumar S/o Late Sh. Brahmanand, Driver, Hqrs, New Delhi.	He has a valid driving license since 24.05.2017. Hence he has low experience from Sh. Nitin Kumar.

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2	Sh. Yuvraj, S/o Late Sh. Sunil Kumar, Staff Car Driver, Grade II, Hqrs.	He is not able to drive car
3	Sh. Nitin Kumar S/o Late Sh. Ashok Kumar, Sepoy, Central Regional Office, Delhi.	He has a valid driving license since 07.10.2015. Hence he has better experience from Sh. Nakul Kumar.

10. Since, there are 04 vacancies in total to be filled in the category of Compassionate Appointment, the Committee considered following top 06 applicants based on the merit points secured by them as per the devised relative point based system:

S.No	Name	Date of death of the Govt. Servant	Educational qualification of applicant	Points scored by the applicant	Proposed post for appointment
1.	Smt. Sakshi Yadav W/o late Sh. Manish Yadav, UDC, Delhi	15.05.2017	12 th pass	77	Lower Division Clerk*
2.	Sh. Yuvraj, S/o Late Sh. Sunil Kumar, Staff Car Driver, Grade II, Hqrs	04.06.2021	10 th pass	64	Multi-Tasking Staff
3.	Sh. Nitin Kumar S/o Late Sh. Ashok Kumar, Sepoy, Central Regional Office, Delhi	22.08.2021	11 th pass	50	Staff Car Driver (Ordinary Grade)
4.	Nakul Kumar S/o late Sh. Brahmanand, Driver, Hqrs.	19.06.2017	10th pass	43	The applicant is 10 th pass and there is no vacancy in the grade of MTS/SCD (OG) for which he can be considered as per his educational qualification
5	Mithun K. P. S/o late Surendran C.P. EO, Calicut.	07.11.2018	SSLC (Equivalent to 10th Pass)	41	-----do-----
6.	K. Rahul S/o Late K. Vijay Kumar, MTS, Hyderabad	07.02.2019	B.Com/MBA in Finance	41	Stenographer Grade II as per his qualification

* Smt Sakshi Yadav vide letter dated 08.07.2022 requested not to consider her for the post of Stenographer Grade II and consider her for next available option.

11. The educational qualification for the post of Stenographer Grade II is 12th Class pass or equivalent qualification from a recognised Board or University. The applicants at S.No. 4 and S.No.

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5 (i.e. Sh. Nakul & Sh. Mithun K.P.) do not possess the educational qualification for the post of Stenographer Grade – II, hence these 02 applicants cannot be considered for the post of Stenographer Grade – II. Therefore, the Committee recommends Sh. K. Rahul (applicant at S.No. 6) for the post of Stenographer Grade II as the applicants meets the educational qualification criteria required for the said post.

12. Therefore, on the basis of the proforma received from the concerned Regional/Zonal/Sub-Zonal Office of the abovementioned applicants, educational qualification prescribed in the Recruitment Rules for the said posts, merit secured by the applicant as per relative point based system devised by the Directorate and the report of the trade test conducted, the Compassionate Appointment Committee recommends the following applicants for compassionate appointment for the posts mentioned against their names:

S.No	Name of the applicant	Recommended for the post of:
1.	Smt. Sakshi Yadav W/o late Sh. Manish Yadav, UDC, Delhi	Lower Division Clerk
2.	Sh. Yuvraj, S/o Late Sh. Sunil Kumar, Staff Car Driver, Grade II, Hqrs	Multi-Tasking Staff
3.	Sh. Nitin Kumar S/o Late Sh. Ashok Kumar, Sepoy, Central Regional Office, Delhi	Staff Car Driver (Ordinary Grade)
4.	K. Rahul S/o Late K. Vijay Kumar, MTS, Hyderabad	Stenographer Grade II

13. In addition to the 04 applicants selected above, the following 08 applicants next in the merit points mentioned in the table at Para 6 above are kept in the waiting list. In case any of the said 04 applicants selected have not joined, then the applicants kept in the waiting list will be considered for the post in the order of merit and as per the educational qualification of the post:

S.No	Name	Date of death of the Govt. Servant	Educational qualification of applicant	Points scored by the applicant
1.	Nakul Kumar S/o late Sh. Brahmanand, Driver, Hqrs.	19.06.2017	10 th pass	43
2.	Mithun K. P. S/o late Surendran C.P. EO, Calicut.	07.11.2018	SSLC, ITI	41
3.	Smt. Manju Meghvanshi D/o late Madan Lal Balai, SCD, Jaipur	23.08.2017	B.A. & M.A. (Hindi)	39
4.	Smt Ranjana Sanjay Sinha, W/o Late Sh. Sanjay Kumar, EO, Madurai	24.05.2021	Post graduate	37
5.	Ms. Sayeri Bose D/o late Sh. Sanjay Bose, Superintendent, Kolkata	10.04.2017	BCA	34
6.	Smt. Anumita Basu Guin D/o Late Sh. Saroj Kumar Guin, EO, Kolkata	21.05.2005	MA in English	32

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7.	Smt. Pooja D/o Late Ved Singh, Supdt., Dehradun	27.05.2019	M.Com	26
8.	Sh. Madanapally Amogh, S/o Late Sh. M. Chandra Shekhar, EO, Hyderabad	09.12.2020	Pursuing B. Tech (Final year)	22

14. The Committee further observed that, even though many applicants were considered for appointment on compassionate grounds, they could not be recommended for consideration due to the limited number of vacancies available for appointment at present. Therefore, the rest 08 applicants will be considered for appointment against the future vacancies.

15. Further, the following applicant is ineligible for appointment under Compassionate grounds as per DoPT FAQ No. 14014/02/2012-Estt.(D) dated 30.05.2013 and for the reasons indicated against her name:

S.No	Name	Date of death of the Govt. Servant	Educational qualification of applicant	Committee's observations
1	Smt Rekha Rani, D/o Late Smt. Swarn Lata, Sepoy, Jalandhar (Late Smt Swarn Lata, Sepoy joined the Directorate on compassionate grounds on account of death of her husband Sh. Bhagat Ram, Sepoy)	12.05.2020	12 th pass	Not recommended for compassionate appointment since the applicant was not dependent on the deceased employee at the time of her death in harness. As per FAQs on Compassionate Appointment issued vide DoPT OM No. 14014/02/2012-Estt(D) dated 30.05.2013 wherein it is mentioned at Q No. 12: Whether a married daughter can be considered for compassionate appointment? Yes, but subject to conditions: (i) That she was wholly dependent on the Government servant at the time of his/her death in harness or retirement on medical grounds (ii) She must support other dependents members of the family.

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(D.S.B. Kumar)
Member/Welfare Officer

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(Rohit Dwivedi)
Member

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19.07.22
(Ranjan Prakash)
Member

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(Monika Sharma)
Chairperson